

**IS YOUR LEADERSHIP TEAM**

**READY FOR  
GROWTH?**

**ANSWER 7 QUESTIONS AND FIND OUT**

THE 100 FOLD BLUEPRINT

# INSTRUCTIONS

Tally the number of A, B, and C answers to reveal your leadership team's growth-readiness result.

*The 100  
Fold Blueprint*  
— FROM CHAOS TO CLARITY —

# IS YOUR LEADERSHIP TEAM READY FOR GROWTH?

## QUESTION #1

Which best describes the current state of your leadership team?

A - Too many leaders and not enough "workers"

B - Too many "workers" and not enough leaders

C - Not enough leaders or "workers"

# IS YOUR LEADERSHIP TEAM READY FOR GROWTH?

## QUESTION #2

Finish this statement-

*In relation to our leadership team, our main issue is:*

**A - We have the right leaders however, I am not sure if they are all in the "right" places.**

**B - We believe we have the right leaders however, they need instruction on how to operate in their capacity.**

**C - We cannot determine if we have the right leaders. Mostly all of them are wearing multiple hats.**

# IS YOUR LEADERSHIP TEAM READY FOR GROWTH?

## QUESTION #3

What is your leadership team's "change" worthiness?

**A - The majority are ready for change but they are scared of losing members or losing leaders.**

**B - The majority are ready for change but some are unwilling to let go of traditions that hinder growth.**

**C - The majority are unwilling to change or they are unaware that change is needed.**

# IS YOUR LEADERSHIP TEAM READY FOR GROWTH?

## QUESTION #4

How much do you agree with this statement?

*The Pastor has the "buy-in" of their vision from the leadership team.*

A - Agree

B - Somewhat Agree

C - Disagree

# IS YOUR LEADERSHIP TEAM READY FOR GROWTH?

## QUESTION #5

How are leaders selected or hired in your church?

**A - Leaders are selected/hired based on their title**

**B - Leaders are selected/hired based on skills and their title**

**C - Leaders are selected/hired based on longevity or seniority**

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## QUESTION #6

When it comes to your leaders and their operational duties (functions of their office and/or auxiliary):

**A - The roles are defined and the duties are rarely questioned**  
*(If it ain't broke, don't fix it)*

**B - The roles are defined but the duties are often questioned or challenged**  
*(Says who? Why? What does this mean?)*

**C - The roles are not clearly defined and the duties are often left undone**  
*(Nobody told me. I don't know how. I don't have time.)*

# IS YOUR LEADERSHIP TEAM READY FOR GROWTH?

## QUESTION #7

Which statement is accurate?

**A - The Pastor has an open door policy , however, leaders do not dare question authority.**

**B - The Pastor has an open-door policy, however, leaders rather talk amongst each other than go to Pastor with their concerns.**

**C -The Pastor has an open-door policy, however, it is extended only to high title clergy or officers.**

# **If you scored mostly A's**

Your leaders are highly skilled and generally meet the mark when it comes to the responsibilities of their ministerial office. They understand the vision and you have empowered them to work. They work well in the confines of the rules set before them. You have a team of "doers" but is that enough?

Type-A leadership meets resistance when leaders become stagnant in their thinking. This leadership team follows rules but has adapted the "silo" mentality. They work only within their duties which can hinder the idea of change or progression if it does not align with the rules already in place. This type of leadership can stunt the growth of your church . . .

***If your leaders are unable to color outside of the lines, how can you reach those beyond the borders?***

# WHAT'S NEXT?

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DISCOVERY CALL TO LEARN HOW WE CAN WORK  
TOGETHER TO GET YOUR TEAM ON THE RIGHT  
TRACK.**

# If you scored mostly B's

You have an adequate leadership team. They are skilled and resourceful but they do not proactively move to produce change. They understand their role in the ministry but they struggle to embrace the culture and/or the operations of the organization.

Type-B leadership teams find it difficult to work together to achieve common goals. This can be in something as simple as organizing a prayer breakfast or a more tedious task of spearheading an auxiliary. This is because Pastors do not have the full support of the vision. Undefined vision/goals, tradition, and personal reasons are contributing factors. This type of leadership can stunt the growth of your church ...

***How do you expect the support of your leaders when they cannot adequately support one another?***

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# If you scored mostly C's

You have a leadership team that is willing to work. However, due to limited staff and/or resources, they are leaned upon heavily in various capacities to facilitate the operations of the church. As much as they want to express their concerns, they rarely bring grievances to your door.

Type-C leadership teams are faced with many challenges. The biggest challenge is the, "this is just the way we do things" mentality. These teams are so used to being overworked and understaffed that it has become the norm. This leads to years of operating in chaos. This type of leadership can stunt the growth of your church . . .

***Your leadership team wants change but are they ready to accept the idea that change is necessary?***

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